

QECCO Evaluation Statement Deadline Approaching

Article 4.018 of the Secondary Teachers Collective Agreement directs members who prior to September 1, 2011 have met the QECCO 5 criteria for evaluation at a higher level, to provide the new QECCO evaluation to the Board by December 31, 2011. Please note that Article 4.018 also provides for extension of the deadline. Consideration for the extension is possible provided that the Board receives acknowledgement by way of a QECCO issued receipt card confirming that a request for a QECCO evaluation occurred by December 31, 2011. Teachers who complete course requirements that would merit a QECCO 5 category change between September 1 and December 31 can qualify for a January 1st adjustment by submitting a revised QECCO evaluation or QECCO acknowledgement card by April 30, 2012. **Members are reminded to keep a record of all QECCO communications.**

PROVINCIAL AGM 2012 RESOLUTIONS

The Dufferin-Peel Secondary Unit has put forward 7 resolutions for consideration to the Provincial AGM 2012. A complete list with accompanying comprehensive rationales will be circulated shortly. The general areas covered by the aforementioned DPSU resolutions include:

- Returning the base fee to \$950 for the 2012-2013 school year.
- Ensuring free and democratic voting by delegate representatives at the AGM.
- Strengthening member input into the Ontario Teacher Pension Plan valuation process.
- Disclosure of in-school confirmed cases of communicable diseases
- Preventative leave provisions for pregnant women and members with immuno-deficient medical conditions during a pandemic outbreak period as in Quebec.
- Disclosure of violent incident information as per Bill 168
- Lobby the Ontario Teacher Pension Plan to adopt a labour code of ethics for companies for which it holds majority ownership.

PROVINCIAL AGM 2012 APPLICATIONS

The applications for this school year's provincial AGM (2012) in Windsor are currently in the schools and can be obtained from your staff representatives. Please note that Monday, January 9, 2012 (4 PM) is the deadline for submission for Provincial AGM Applications. As always the Unit Executive will process the applications as per the Unit By-laws. Hard copies of the AGM applications that are in the schools can be submitted to the DPSU office by:

Dufferin Peel Secondary Unit

President: Peter MacDonald
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First Vice: Maria De Berardinis
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Teacher Welfare: John Hynan
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... Info-Fax • from the DPSU offices ...

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December 9, 2011

1. FAX (905) 564-7214
2. Board Courier (DPSU 6435 Edwards Blvd Suite 203)
3. In person at 6435 Edwards Blvd Suite 203

The application is also available online on the DPSU website (www.dpsuoecta.com) and will soon be available in a constant contact electronic mailing and can be submitted electronically.

This year we will have 36 delegate positions for the event that takes place from March 9 through March 12. DPSU has been allotted 32 rooms at Caesars Windsor (where the convention will be taking place) as well 6 rooms at the Windsor Hilton. Delegates wishing to bring family will be staying either at the family-friendly tower of the Caesars complex or a few blocks from the convention centre at the Windsor Hilton as children under 18 are not permitted on the casino floor. Activities for delegates and their families are being arranged by the host OECTA units from Windsor, details to follow. Any member intending to have their application considered should submit it to the DPSU office ASAP.

Postings Process

Once again the posting process has begun. The Secondary Teachers Collective Agreement dictates a number of procedures and timelines as they pertain to the area of Transfer by Posting. The clauses are prescriptive and outline the exclusive way by which a Teacher can transfer between schools or work sites. Postings for newly created headships at the schools adding grades went out in mid November. Postings for newly created teaching positions at those same schools will be going out on the second Friday of January as per the Collective Agreement.

Attendance Support Program

The Unit continues to monitor the administration of the Attendance Support Program (ASP). One element of the program which members should be aware of is that the program tracks absence "events" or "occurrences". What this means is that if you are absent from work for only part of the day due to personal or family illness, the ASP recognizes this as an occurrence or event and is counted as part of the 7 such events which triggers the "courtesy" e-mail as well as the 12th such event which triggers a meeting with the Principal.

Part-Time Teaching Workload Forms Due Mid-January 2012

Just a reminder that Teachers considering a part-time teaching workload for the 2012-2013 school year must complete and submit the Part-Time Teaching Workload Form to the Principal by January 15th as per the Secondary Teachers Collective Agreement. Since January 15th 2012 falls on a Sunday that deadline will be amended. The Unit shall communicate the amended deadline to members when known.

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