

Local Staffing Committee Elections

At each school members of OECTA will elect their representation for the upcoming staffing cycle by selecting members to their local Staff Allocation Advisory Committee (SAAC). This particular committee plays a key role in advocating for the general membership in the assignment and distribution of work.

The election must occur by November 15th of each school year. Successful candidates will participate in the Staff Allocation Advisory Committee as defined in the Secondary Teachers Collective Agreement which shall consist of:

- (a) the Principal, who shall chair the committee,
- (b) the Vice-Principal (or designate) responsible for timetabling,
- (c) three (3) Teachers as elected by the staff at a general staff meeting by November 15. **The names of these members will be forwarded to the Principal, when known.**
- (d) one (1) of the O.E.C.T.A. School Representatives. **The name of this member will be forwarded to the Principal, when known.**
- (e) **By mutual consent, additional staff members may be invited to attend.**

The function of the committee (SAAC) shall be to advise the Principal with respect to assigning staff within the school and to deal with matters including:

- school staffing priorities
- the development of the tentative staffing model for the following school year;
- teacher instructional workload distributions and instructional assignments, including the number of class preparations
- creation of bi-level and multi-grade classes and the considerations under Article 13.018B
- the school supervision arrangements

The successful candidates will represent the membership's interests in staffing the school with their term of office being from November 15, 2011 to November 15, 2012. Dufferin-Peel Secondary Unit will conduct a full day release SAAC in-service on Wednesday, November 23, 2011 at the Unit office for newly elected members of SAAC.

Dufferin Peel Secondary Unit

President: Peter MacDonald
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First Vice: Maria De Berardinis
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Teacher Welfare: John Hynan
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Health & Safety: Brian Heimbecker
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Telephone: 905 564 7211 – Fax 905 564 7214 – Web Page: www.dpsuoecta.com

QECO Evaluation Statement Deadline

Article 4.018 of the Secondary Teachers Collective Agreement directs members who prior to September 1, 2011 have met the QECO 5 criteria for evaluation at a higher level, to provide the new QECO evaluation to the Board by December 31, 2011. Please note that Article 4.018 also provides for extension of the deadline. Consideration for the extension is possible provided that the Board receives acknowledgement by way of a QECO issued receipt card confirming that a request for a QECO evaluation occurred by December 31, 2011. Teachers who complete course requirements that would merit a QECO 5 category change between September 1 and December 31 can qualify for a January 1st adjustment by submitting a revised QECO evaluation or QECO acknowledgement card by April 30, 2011. **Members are reminded to keep a record of all QECO communications.**

Membership Bargaining Priorities Survey

On October 4, 2011 your Association Representative received copies of the bargaining priorities survey for you to complete in order to identify membership priorities for the upcoming bargaining round in the new year. Each one of you will be able to identify your individual and collective priorities to provide direction to the eventual bargaining team. Your representatives should have already called an OECTA meeting to help facilitate completion of the survey. If you were unable to attend a copy of the survey and accompanying scantron sheet should have been provided. Your participation in completing the survey will help the Unit in its task to negotiate a fair, just and collectively bargained agreement. Staff representatives have been asked to call an OECTA meeting to facilitate the completion of bargaining surveys by the membership. The deadline for submission to the Unit of the completed surveys is October 19th. If you haven't received a survey contact your local Association Representative.

Questions To Be Asked By Members Before Attending Any Meeting

- What is the purpose of the meeting?
- When is the meeting to be scheduled (reasonable time limits)?
- Has there been any reporting to or involvement of outside agencies?
- Who will be present at the meeting?
- Is there a proposed agenda/topics to be discussed?
- If required, advise the Principal or designate that an Association Representative or Unit Officer will be attending.

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