

### 2010 – 2011 UNIT EXECUTIVE

As a result of the Unit Executive elections that occurred at the Unit AGM on May 13, 2010, the following members in good standing were elected to the Unit Executive for the next school year:

Gian Marcon – Unit President  
Maria De Berardinis – First Vice President  
John Hynan – Second Vice President  
Charles Laforet – Treasurer  
Brian Heimbecker – Recording Secretary

Bryan De Sousa - Councillor  
Ryan Dollimore - Councillor  
Peter MacDonald - Councillor  
Cori Nay - Councillor  
Andrew Robertson - Councillor

### SURPLUS TO SCHOOL PROCESS

The recall process for Teachers declared surplus states that they shall retain the right of first refusal to any teaching position vacancies in their present school for which they are qualified until the last day of the school year (June 30, 2010). In addition, Teachers declared surplus and subsequently placed in another school retain the rights to any other Teacher to apply for teaching positions declared vacant in subsequent postings.

### SCHOOL YEAR CALENDAR – SEPTEMBER 2, 2010 WORK DAY

The Board has released the official School Year Calendar for next year 2010-2011 and as a result the day selected by the Board in order to be in compliance with the Education Act will be, **Thursday, September 2, 2010**. This day will be Ministry Professional Activity Day - no classes. All members are required to be at school and working on **September 2, 2010** as this day will be a paid and compulsory workday – please make your plans for the last week of the summer break accordingly and as has been stated previously, please note that the scenario of a required workday prior to Labour Day is likely to reoccur in future years.

### PENSION UPDATE: THE 95/20 RULE IS RETIRING

Whether you're a retiree now or you're an active teacher contemplating retirement, you'll want to pay close attention to changes in the rules regarding post-retirement work.

Beginning September 1, 2010, the definition of "Re-employed Pensioner" will change. The new definition broadens the scope of who falls under the re-employment rules. Please watch for the official notice of the change that will be coming from the Ontario Teachers' Pension Plan.

Dufferin Peel Secondary Unit

President: Gian Marcon   First Vice: Maria DeBerardinis   Teacher Welfare: Peter MacDonald   Health & Safety: Brian Heimbecker

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Volume 11 No. 9

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May 19, 2010

Of particular note is the change regarding the Ministry of Education. Formerly, only those who taught for the Ministry were included under the re-employment rules. As of September 2010, retirees signing contracts to work for the Ministry in any capacity will need to comply with the re-employment rules as well. The definition also clarifies what kinds of employment relationships are covered.

Beginning September 1, 2012, all retirees will be subject to a single limit as to the number of days they may work. The 95/20 rule will be “retired.” The new limit will be (fifty) 50 days for everyone, irrespective of your number of years of retirement.

- If you’re already retired and still within your three (3) years of 95 days, you’ll be able to complete as many years of 95 days you have left – provided that you do so prior to September 1, 2012.
- If you’re already on the 20 day limit you’ll see that limit rise to 50 days as of September 1, 2012.
- If you retire between now and September 1, 2012, you’ll be able to work 95 days in the 2010-11 and/or 2011-12 school years, but will have the fifty (50) day limit applied thereafter.
- From September 1, 2012 onward, every retiree will be permitted fifty (50) days of re-employment in each school year.
- The limit of fifty (50) days will be reviewed during the 2014-15 school year.

The same rules will apply concerning suspension of your pension the month after the month in which you exceed the new fifty (50) day limit.

Beginning September 1, 2012, all employers will report your employment to the Ontario Teachers’ Pension Plan. While you still need to keep track of your days worked, this change should help ensure that retirees don’t inadvertently exceed the re-employment limits. It will also provide a more consistent approach with respect to re-employment for all members.

This data will aid the Ministry and OTF in their review of the limits scheduled for Spring 2015.

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