

SURPLUS TO SCHOOL PROCESS

Here are the applicable clauses from Article 14.020 B of the Secondary Teachers' Collective Agreement that pertain to the declaration and placement of Surplus Teachers:

Article 14.020 B

- (f) By the **fourth Friday of March**, the Principal shall have determined, after receiving the advice of the Staff Allocation Advisory Committee, the staffing requirements of the school, the staff who are declared surplus and the Teaching positions which are vacant.*
- (g) **In-school surplus staff for the following school year shall be declared by the fourth Friday of March. The President of the Dufferin-Peel Secondary Unit shall be notified in writing of the names of such in-school surplus Teachers and the relevant facts by which such determination was made.***
- (h) **Teachers who are declared surplus to a school shall be notified by the Board in writing by the first Friday of April. A copy of this notification shall also be sent to the President of the Dufferin-Peel Secondary Unit at that time.***
- (i) **Upon notification of surplus status, Teachers shall indicate to the Board the geographic areas (Family of Schools) to which they would prefer to be reassigned.***
- (j) **By April 15th, or as soon thereafter as is possible, the Board shall have held a Board-wide meeting of Principals and senior administration, with the presence of the President or designate of the Dufferin-Peel Secondary Unit.***

PROVINCIAL AGM 2010

During the first weekend of March Break your 38 strong DPSU delegation represented the Unit at the 2010 Provincial AGM. Despite much debate and 65% of the delegates being in favour, OECTA will not be organizing Early Childhood Educators (ECEs) due to the 90% threshold number that was required. A lost opportunity no doubt as they will likely

Dufferin Peel Secondary Unit

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be organized by another union that may indeed have a very different agenda when it comes to Teacher rights and the Catholic perspective – time will tell.

Also of great interest to the Unit was the re-election of Kevin O' Dwyer as OECTA 1st Vice-President. The Unit was also pleased at the successful campaign resulting in the election of Ann Hawkins as OECTA 3rd Vice-President. With two DPSU members on the Provincial Executive, the tradition of Dufferin-Peel input on matters of provincial import is reaffirmed.

Our delegation was very involved in both campaigns and was led by a committed campaign team that included John Hynan, Maria De Berardinis, Peter MacDonald, Mary O'Connor–Lehoux, Brian Heimbecker and the whole DPSU delegation. We continue to look forward to both Kevin and Ann's continuing to represent at the Provincial Executive Table with the energy and insight we value and expect.

A special thanks goes out to the Unit Executive who attended namely, head of delegation Maria De Berardinis, logistics persons John Hynan and Charles Laforet, Ryan Dollimore, Bryan De Sousa, Peter MacDonald, Cori Nay, Michelle Ouelette and all of whom helped make for a smooth AGM for our delegation. In addition, a deep gratitude is owed to all of the members of the DPSU delegation for their professionalism, dedication and participation. This group admirably and selflessly gave of their March Break to represent us.

SCHOOL YEAR CALENDAR – SEPTEMBER 2, 2010 WORK DAY

The Board has released the official School Year Calendar for next year 2010-2011 and as a result the day selected by the Board in order to be in compliance with the Education Act will be, **Thursday, September 2, 2010**. This day will be Ministry Professional Activity Day - no students will be attending school nor will classes run – our attendance is required in order to be in compliance with the 194 school day requirement in the Education Act.

Therefore, all members are required to be at school and working on **September 2, 2010** as this day will be a paid and compulsory workday – please make your plans for the last week of the summer break accordingly and as has been stated previously, please note that the scenario of a required workday prior to Labour Day is likely to reoccur in future years.

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