

## **DPSU AGM 2009**

The Unit's Annual General Meeting was held on May 14, 2009 at the Versailles Convention Centre for the third consecutive year. The hall's central location and facility once again received positive feedback. The 240 members present participated in the Unit Elections as well as discussions and voting associated with the revisions of the DPSU Bylaws, Policies and Procedures.

The Unit Elections process resulted in the following individuals being elected by the membership to serve as members of the DPSU Executive for the 2009 - 2010 school year:

Unit President – Gian Marcon  
First Vice-President - Maria DeBerardinis  
Second Vice-President - John Hynan  
Recording Secretary - Brian Heimbecker  
Treasurer – Charles Laforet  
Councillor – Bryan DeSousa  
Councillor - Ryan Dollimore  
Councillor - Peter MacDonald  
Councillor – Cori Nay  
Councillor – Michelle Ouellette

The resolutions that were passed included two housekeeping items pertaining to nomenclature and outdated language while a third created a parallel Bargaining Unit Executive that will mirror the positions of President, Treasurer and Recording Secretary. This last resolution will bring the Unit into compliance with the Provincial Handbook Review Taskforce and will become operational as we enter the next round of bargaining. All of the resolutions that carried will be reflected in the DPSU 2009-2010 Bylaws, Policies and Procedures.

Copies of the 2009-2010 Unit Bylaws, Policies and Procedures will be distributed to the staff reps in early September. The electronic copy of the new bylaws, policies, procedures will be posted on the DPSU website by July 1, 2009.

Dufferin Peel Secondary Unit

President: Gian Marcon

Teacher Welfare: Peter MacDonald

Health & Safety: Brian Heimbecker

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## PAY SCHEDULE

As you may recall the most recent round of collective bargaining produced a pay schedule that distributes Teacher salary over 26 equal bi-weekly pay periods. As a result active employees will have their pay directly deposited into their accounts every two weeks throughout the year. The new schedule begins on **September 3, 2009** and thereafter salary will be directly deposited every two weeks without interruption.

Members on leave will have their pay adjusted based on the number of the 194 days worked between September and June of any given year. The Board's Benefit Newsletter (Special Payroll Edition) – which will be distributed shortly - does an excellent job of explaining all the permutations and options associated with the new pay schedule for members returning from a leave or going on a leave during the school year.

Finally, it should be noted that the key differences associated with the 26 - week pay schedule result in there being no double pay at Christmas and no quad pay in June. This of course is in exchange for uninterrupted pay throughout the summer for all active employees.

## LENGTH OF SCHOOL YEAR 2009-2010

Previously you were made aware that the two days selected by the Board in order to be in compliance with the Education Act are, **Wednesday, September 2, 2009 and Thursday, September 3, 2009**. These two days will be Ministry Professional Activity Days and as a result no students will be attending school.

In the aftermath of this year's process, the Board and Unit have both articulated that the Ministry of Education must engage the process of determining the length and structure of the school year much earlier in the future in order to respect the needs and commitments of all stakeholders and their families.

In future there will be more years when fewer than 194 potential instructional days are available between Labour Day and June 30<sup>th</sup>. Accordingly, the Unit – through the Modified School Year Committee – will advise the Board.

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