

SCHOOL VISITS

The annual school lunch time visits with Unit President – Gian Marcon and Teacher Welfare Officer/Chief Negotiator – Peter MacDonald will occur over the next few months between January 9th and the end of April 2009. This year the visits are scheduled during the second half of the school year as a result of the collective bargaining that was underway during the early part of the school year. The Unit wishes to thank all of the Staff Representatives at our 23 high schools and the Catholic Education Center for prearranging the meetings and especially for ordering the food on the appropriate date of Gian and Peter's visits. The sessions will be as formal or informal as the situation dictates with ample time for questions and answers on matters pertaining to the collective agreement and workplace issues and concerns. Please check with your local OECTA staff representatives for the date of your scheduled school visit.

COLLECTIVE AGREEMENT

The final proofing and printing of the Dufferin-Peel Secondary Teacher's Collective Agreement will be occurring in the next few weeks and individual copies of the blue book should be available to all members shortly thereafter with the copies being distributed to each member through the local staff representatives.

QECO & JANUARY 1 CATEGORY ADJUSTMENT

As a result of the new Secondary Teachers' Collective Agreement salary adjustments based on a QECO evaluation can become effective January 1 provided the conditions listed below are met:

4.018 A Teacher, who before the beginning of the school year, has met all the conditions required for a certificate of a higher level, is entitled to an adjustment in salary as of the school term commencing either September 1st or January 1st, provided that the following conditions are met:

To qualify for a January 1st adjustment, the Teacher must have completed course requirements prior to January 1st and must submit to the Human Resources Department by April 30th of that year, a revised Q.E.C.O. evaluation or Q.E.C.O. acknowledgement card.

Dufferin Peel Secondary Unit

President: Gian Marcon

Teacher Welfare: Peter MacDonald

Health & Safety: Brian Heimbecker

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BENEFIT CHANGES EFFECTIVE JANUARY 1, 2009

- Shift from four (4) pairs of orthotic devices every two (2) years to three (3) pairs every two (2). In addition there will be an exclusion of a chiropractors' ability to prescribe orthotic devices. The resultant changes will generate \$120,000.00 in savings from the benefit plan that will be realized elsewhere to enhance the plan.

The enhancements include:

- An increase in the coverage for Physiotherapy up from \$30.00 to \$40.00 per visit with unlimited visits.
- Coverage of benefits for active/working DPSU members 65 to 70 years of age.
- An increase in the coverage for Registered Massage Therapy up from \$7.00 to \$25.00 per visit with twelve (12) visits per year.
- An increase in the coverage for Chiropractic up from \$225.00 to \$275.00 per year.
- Inclusion of Podiatrist and Chiropodist to coverage under the Chiropractic.

Please note the effective dates in the plan and that your claims will be covered accordingly. In essence, the old caps for coverage applied until December 31, 2008. The aforementioned changes in this section took effect on January 1, 2009.

PART TIME TEACHING & APPLICATION DEADLINE

An important reminder to all members who are contemplating a part time workload for the next school year (2009 -2010), that the deadline for application is **January 15, 2009**. The pertinent information regarding part time teaching is located in Article 16 (see below) and Appendix G (Pages 87 – 90) of the Secondary Teachers' Collective Agreement. **Any and all Teachers who want to engage in a part time workload for the 2009 – 2010 school year must do so by submitting an application to their Principal by 10:00 AM on January 15, 2009.**

- 16.010 Teachers are entitled to access a part-time teaching load as per Appendix G, subject to the surplus and redundancy provisions of this Agreement.
- 16.011 Grid placement of teachers participating in a part-time teaching load shall be based on teaching qualifications and experience, and the salary and benefits of such Teachers shall be pro-rated in accordance with the teaching load.
- 13.020C Part-time Teachers shall be 'on-call' in accordance with Article 13.020A on a pro – rated basis.

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